

**Custom Drilling Services, Inc.**  
**100 Kid Ellis Road**  
**Mulberry, FL 33860**  
**(863) 425-9600**

**Position:** Drillers Assistant / Pump Technician  
**Salary:** \$8.00 - \$10.25 Hourly  
**Service Area:** Southeast US  
**Duty Station:** Within 20 statute miles of Mulberry, Florida

**Duties:** You will perform a variety of manual labor tasks incidental to trade or craft work, or warehousing or construction & maintenance activities, or effectively any task that is determined or required to be done. Work may involve one or a combination of the following tasks: Drilling - assist driller or other helpers by fetching tools and materials. Holds, moves, transfers, re-arranges, lifts, carries & stacks well materials and drilling tools. Cleans tools, spoons, equipment, and work areas. Digs and grades ditches, and trenches with picks, shovels and spud bars; mix, pour, and level sand, dirt, and cement, and concrete. Saw cut and jack hammer concrete as well as any additional tasks identified by any driller or supervisor. Loads and unloads trucks, moves, packs, unpacks, sorts, segregates, arranges, stacks, piles, or relocates a large variety of supplies and well materials. Pumps – may include some or all the above with the addition handling 2 and 3 inch galvanized pipe, electric submersible turbine pumps, PVC pipe, galvanized and PVC fittings, and HDPE pipe. The preceding descriptions should not be considered all inclusive but rather a general parameter of work requirements.

**About the position:** The selected candidate will perform under the direction of the supervisor, drill crew foreman, or lead hand as a laborer/drillers helper in conducting subsurface investigations or pumping applications on a wide array of project types. The laborer/drillers helper routinely handles, drill rods, drop pipe, augers, spoons, drums soil cuttings, and assists the supervisor/driller in the advancement of drill holes, setting pumps, and in clean-up of the work sites. They assist in maintaining drilling equipment, pump trucks, backhoes, tractors, grout pumps, air compressors, trucks, and other equipment assigned to the drill/pump crews. They also assist in maintaining our warehouse and yard facilities in a neat and orderly manner, loading and unloading of supply trucks, and performing other duties as assigned by the supervisor/driller.

**Physical effort:** This job may require continuous standing, walking and stooping. Lifts, carries, and moves objects and materials weighing nearly 100 pounds. Works both inside and outside under all weather conditions.

**Related information:** Our work environment is drug free. You will be required to take and pass a pre-employment drug screen before hiring eligibility is confirmed, and be available for random drug screens and post-accident drug screens as warranted.

**Typical service area:** State of Florida with extensive travel.

**If you are still interested, please continue and fill out the employment application.**





# CUSTOM DRILLING SERVICES, INC.

ALABAMA • FLORIDA • GEORGIA • SOUTH CAROLINA

## APPLICATION FOR EMPLOYMENT

*The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion or national origin. Other laws prohibit discrimination because of age, sex, marital status, citizenship or physical or mental handicaps.*

Date: \_\_\_\_\_

### PERSONAL

Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
Last First Middle Initial

Present Address \_\_\_\_\_  
No. Street City State Zip

How many years have you lived at this address? \_\_\_\_\_ Telephone # ( ) \_\_\_\_\_

Are you legally eligible to work in the U.S.?  Yes  No

Cell Phone # ( ) \_\_\_\_\_

How did you learn of this opening? \_\_\_\_\_

If hired, on what date will you be available to start work? \_\_\_\_\_

Are there any particular experiences, skills, or qualifications which you feel would especially qualify you for work with the Company? \_\_\_\_\_  
\_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work?  Yes  No

Do you have a valid driver's license?  Yes  No Has it ever been denied, suspended, or revoked?  Yes  No

Have you reviewed the job description?  Yes  No If so, are you able to perform all of the essential functions of the job?  Yes  No

Have you ever been convicted of, plead guilty or no contest, or had adjudication withheld with respect to any crime other than minor traffic offenses?  Yes  No

What state and county? \_\_\_\_\_

If yes, describe in full \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Person to be notified in case of Accident or Emergency**

Name: _____ Phone Number: _____	
Address: _____ Relationship: _____	

**EMPLOYMENT HISTORY**

Name of last or Present Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			
2nd Last Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			
3rd Last Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			

May we contact the Employers listed above? _____ if not, indicate below which one(s) you do not wish us to contact.
Have you ever been fired from any job? If so, list name of employer and reasons _____
_____
_____
_____

## REFERENCES

*(Persons we may contact who are familiar with your technical abilities and performance, not friends or relatives.)*

Name and Occupation	Address	Phone Number
1. _____	_____	
2. _____	_____	

## EDUCATIONAL BACKGROUND AND SPECIAL TRAINING

Circle Last Grade Completed	Name and Location of School	Major or Course	Certificate or Degree Received	Year	
<b>HIGH SCHOOL</b> 1   2   3   4					
<b>BUS OR TRADE</b> 1   2   3   4					
<b>APPRENTICE</b> 1   2   3   4					
<b>COLLEGE</b> 1   2   3   4					
<b>GRAD SCHOOL</b> 1   2   3   4					

## UNITED STATES MILITARY SERVICE

Branch of Service _____	Highest Rank _____	Rank at Discharge _____
Date of Entry _____	Date of Discharge _____	
Month      Day      Year	Month      Day      Year	
<b>Significant military experiences (Assignments, honors, awards, etc.)</b> _____ _____ _____		

## ADDITIONAL INFORMATION

*Occasionally the form of an application blank makes it difficult for an individual to adequately summarize his complete back-ground. To assist us in finding the proper position for you in our Company, use the space below to summarize any additional information necessary to describe your full qualifications.*

  
  
  
  
  

**Thank you for completing this application form and for your interest in employment with us. We would like to assure you that your opportunity for employment with this Company will be based on your merit and on other considerations.**

**PLEASE READ CAREFULLY  
APPLICANT'S CERTIFICATION AND AGREEMENT**

"I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. "

Additionally, "I authorize investigation of all statements contained herein and the reference and employers listed above to give you any and all pertinent information they may have, personal or otherwise, and release the Company from all liability or damages that may result from utilization of such information."

Additionally, "I understand and agree that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by a duly authorized officer of the Company."

Signature of Applicant \_\_\_\_\_

**\*NOTE:** *The Provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.*

**DO NOT WRITE BELOW THIS LINE**

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Date: \_\_\_\_\_

Result of Interview: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Consider further for Employment? \_\_\_\_\_

\_\_\_\_\_

Interviewed by:

\_\_\_\_\_

\_\_\_\_\_