

**Custom Drilling Services, Inc.**  
**100 Kid Ellis Road**  
**Mulberry, FL 33860**  
**(863) 425-9600**

**Position:** Drillers Assistant / Pump Technician  
**Service Area:** Southeast US  
**Duty Station:** Within 20 statute miles of Mulberry, Florida

**Duties:** You will perform a variety of manual labor tasks incidental to trade or craft work, or warehousing or construction & maintenance activities, or effectively any task that is determined or required to be done. Work may involve one or a combination of the following tasks: Drilling - assist driller or other helpers by fetching tools and materials. Holds, moves, transfers, re-arranges, lifts, carries & stacks well materials and drilling tools. Cleans tools, spoons, equipment, and work areas. Digs and grades ditches, and trenches with picks, shovels and spud bars; mix, pour, and level sand, dirt, and cement, and concrete. Saw cut and jack hammer concrete as well as any additional tasks identified by any driller or supervisor. Loads and unloads trucks, moves, packs, unpacks, sorts, segregates, arranges, stacks, piles, or relocates a large variety of supplies and well materials. Pumps – may include some or all the above with the addition handling 2 and 3 inch galvanized pipe, electric submersible turbine pumps, PVC pipe, galvanized and PVC fittings, and HDPE pipe. The preceding descriptions should not be considered all inclusive but rather a general parameter of work requirements.

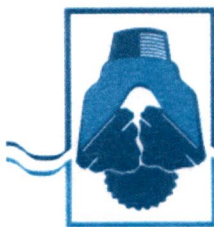
**About the position:** The selected candidate will perform under the direction of the supervisor, drill crew foreman, or lead hand as a laborer/drillers helper in conducting subsurface investigations or pumping applications on a wide array of project types. The laborer/drillers helper routinely handles, drill rods, drop pipe, augers, spoons, drums soil cuttings, and assists the supervisor/driller in the advancement of drill holes, setting pumps, and in clean-up of the work sites. They assist in maintaining drilling equipment, pump trucks, backhoes, tractors, grout pumps, air compressors, trucks, and other equipment assigned to the drill/pump crews. They also assist in maintaining our warehouse and yard facilities in a neat and orderly manner, loading and unloading of supply trucks, and performing other duties as assigned by the supervisor/driller.

**Physical effort:** This job may require continuous standing, walking and stooping. Lifts, carries, and moves objects and materials weighing nearly 100 pounds. Works both inside and outside under all weather conditions.

**Related information:** Our work environment is drug free. You will be required to take and pass a pre employment drug screen before hiring eligibility is confirmed, and be available for random drug screens and post accident drug screens as warranted.

**Typical service area:** State of Florida with extensive travel.

**If you are still interested, please continue and fill out the employment application.**



# CUSTOM DRILLING SERVICES, INC.

ALABAMA

• FLORIDA

• GEORGIA

• SOUTH CAROLINA

## DISCLOSURE & AUTHORIZATION FORM FOR CONSUMER REPORTS

This serves to advise you that in consideration for employment or ongoing employment with **Custom Drilling Services, Inc.**, a consumer report and/or investigative consumer report may be obtained on you. This process may include verification of education, credit history, employment history, a review of any local, county, state, and federal government agency records, court public records, driving records (MVR), workers' compensation claim files, and employment, personal or professional references. References may include information pertaining to your general character and reputation, personal characteristics, mode of living, and work habits. A consumer report containing injury and illness records and medical information may be obtained after a tentative offer of employment has been made. The source of the reports will be Choice Screening, 13000 East Control Tower road, Suite 216 – Box L3, Englewood, CO 80112 or [www.choicescreening.com](http://www.choicescreening.com)

Please be advised you have the right to inspect the files that the consumer reporting agency may have on you during normal business hours and upon furnishing proper identification. You also have the right to make a request of Choice Screening, upon proper identification and the payment of any authorized fees, for the information in its files on you at the time of your request. **The nature and scope of the investigative consumer report will be records relating to your motor vehicle report, a state or county level criminal background check and workers' compensation search.** Before any adverse action is taken, based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report and a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law.

By signing below, you hereby authorize without reservation, any party or agency contacted to furnish the above mentioned information. You further authorize ongoing procurement of the above mentioned reports at any time during your employment (or contract). You also agree that a fax or photocopy of this authorization with your signature be accepted with the same authority as the original.

You hereby authorize and request, without any reservation, any present or former employer, school, law enforcement or criminal agency, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about you to furnish Choice Screening with any and all background information in their possession regarding you, in order that your employment qualifications may be evaluated.

\_\_\_\_\_  
Printed Full Name

\_\_\_\_\_  
Home Phone

\_\_\_\_\_  
Work Phone

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Maiden or other name used

\_\_\_\_\_  
Year last used

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Driver's License Number

\_\_\_\_\_  
State

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date Signed





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## APPLICATION FOR EMPLOYMENT

*The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion or national origin. Other laws prohibit discrimination because of age, sex, marital status, citizenship or physical or mental handicaps.*

Date: \_\_\_\_\_

### PERSONAL

Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
Last First Middle Initial

Present Address \_\_\_\_\_  
No. Street City State Zip

How many years have you lived at this address? \_\_\_\_\_ Telephone # ( ) \_\_\_\_\_

Are you legally eligible to work in the U.S.? ☐ Yes ☐ No

Cell Phone # ( ) \_\_\_\_\_ email address \_\_\_\_\_

How did you learn of this opening? \_\_\_\_\_

If hired, on what date will you be available to start work? \_\_\_\_\_

Are there any particular experiences, skills, or qualifications which you feel would especially qualify you for work with the Company? \_\_\_\_\_  
\_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? ☐ Yes ☐ No

Do you have a valid driver's license? ☐ Yes ☐ No Has it ever been denied, suspended, or revoked? ☐ Yes ☐ No

Have you reviewed the job description? ☐ Yes ☐ No If so, are you able to perform all of the essential functions of the job? ☐ Yes ☐ No

Have you ever been convicted of, plead guilty or no contest, or had adjudication withheld with respect to any crime other than minor traffic offenses? ☐ Yes ☐ No

What state and county? \_\_\_\_\_

If yes, describe in full \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Person to be notified in case of Accident or Emergency

Name: _____ Phone Number: _____	
Address: _____ Relationship: _____	

## EMPLOYMENT HISTORY

Name of last or Present Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			
2nd Last Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			
3rd Last Employer _____			
Address _____		Phone Number _____	
Date Hired _____	Date Left _____	Name of Supervisor _____	
Title of Position _____		Description of Work _____	
Wage or Salary: Starting \$ _____ Final \$ _____ Hours Worked per Week _____			
Reason for leaving or considering leaving _____			

May we contact the Employers listed above? \_\_\_\_\_ if not, indicate below which one(s) you do not wish us to contact.

Have you ever been fired from any job? If so, list name of employer and reasons \_\_\_\_\_

_____
_____
_____

## REFERENCES

*(Persons we may contact who are familiar with your technical abilities and performance, not friends or relatives.)*

Name and Occupation	Address	Phone Number
1. _____	_____	
2. _____	_____	

## EDUCATIONAL BACKGROUND AND SPECIAL TRAINING

Circle Last Grade Completed	Name and Location of School	Major or Course	Certificate or Degree Received	Year	
<b>HIGH SCHOOL</b> 1    2    3    4					
<b>BUS OR TRADE</b> 1    2    3    4					
<b>APPRENTICE</b> 1    2    3    4					
<b>COLLEGE</b> 1    2    3    4					
<b>GRAD SCHOOL</b> 1    2    3    4					

## UNITED STATES MILITARY SERVICE

Branch of Service _____	Highest Rank _____	Rank at Discharge _____
Date of Entry _____	Date of Discharge _____	
Month      Day      Year	Month      Day      Year	
Significant military experiences (Assignments, honors, awards, etc.) _____ _____ _____		

## ADDITIONAL INFORMATION

Occasionally the form of an application blank makes it difficult for an individual to adequately summarize his complete back-ground. To assist us in finding the proper position for you in our Company, use the space below to summarize any additional information necessary to describe your full qualifications.

Thank you for completing this application form and for your interest in employment with us. We would like to assure you that your opportunity for employment with this Company will be based on your merit and on other considerations.



**PLEASE READ CAREFULLY  
APPLICANT'S CERTIFICATION AND AGREEMENT**

"I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge. I understand that if employed, falsified statements on this application shall be considered sufficient cause for dismissal. "

Additionally, "I authorize investigation of all statements contained herein and the reference and employers listed above to give you any and all pertinent information they may have, personal or otherwise, and release the Company from all liability or damages that may result from utilization of such information."

Additionally, "I understand and agree that no representative of the Company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by a duly authorized officer of the Company."

Signature of Applicant \_\_\_\_\_

**\*NOTE:** *The Provisions of the Fair Credit Reporting Act may be applicable if a credit report on the applicant is obtained and considered.*

**DO NOT WRITE BELOW THIS LINE**

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Date: \_\_\_\_\_

Result of Interview: \_\_\_\_\_

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Consider further for Employment? \_\_\_\_\_

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Interviewed by:

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